

Bergen, 12 - 06 - 2014

Work Certificate

I hereby confirm that Martin Palmer, born on 01-07-1981, has been employed by Medecins Sans Frontieres - Leger Uten Grenser Norway as a Project Coordinator (vikariat) from January-2014 to June-2014.

Martin was during the assignment responsible for the F2F Trondheim - Direct Dialogue project in MSF's Fundraising Department. The job responsibilities and activities were to recruit new regular donors and give information about the organization. As a project coordinator he also assumed HR responsibilities over an entire team (line-manager) including recruitment and training, administrative tasks (finance, reporting), and planning and preparation of Direct Dialogue activities in the Trøndelag region (book venues and prepare activities). The job included travelling around Norway.

Martin has proven to be a very competent project coordinator. He is responsible, hardworking, solution-oriented and self-motivated. And has been able to work with various people and in several challenging contexts, always being able to be constructive and productive.

I can give my best recommendations to other employers.

On behalf of Medecins Sans Frontieres Nor

Bruno Machado

National Strategic Leader of Direct Dialogue